

Job Description Public Health Practitioner

Service:	Adults, Health and Wellbeing	Team:	Wider Determinants of Health
Location:	Preston, County Hall		
Salary range:	£37,563 to £42,123	Grade:	G8
Reports to:	Senior Public Health Practitioner	Staff responsible for:	Staff working within specific service/portfolio area

Job Purpose

The overarching purpose of this role in the Public Health and Wellbeing service, is to assist improvement in health and wellbeing outcomes and reduction in health inequalities through advocacy, policy development, commissioning and direct service delivery. Assisting the co-ordination / management of related projects, resources, services or teams will be required to ensure service objectives are met.

Accountabilities/Responsibilities

The following are a range of duties that are appropriate to this grade, within the scope of the identified portfolio:

- Manage cross team working between commissioners across the service to ensure effective commissioning of services
- Support and contribute to the development and delivery of work plans relating to population health improvement and behaviour change.
- To assist in the development of and work in accordance with relevant policies and strategies to improve health outcomes and reduce health inequalities
- Contribute to the commissioning of specific services/interventions
- Contribute to work objectives and standards identified within the team
- Undertake commissioning reviews; planning, securing, reviewing, and analysing public health services.
- Interpreting best practice and evidence-based guidance for use within all stages of public health commissioning.
- Undertake, interpret, and analyse performance by monitoring service inputs, service outputs and outcomes against service aims and addressing local need. Monitoring of public health service delivery.
- To support Public Health managers in the presentation and communication of information to Senior Officers both internal and external to the council and elected members
- Contribute to the review and development of existing information management systems.
- Providing support for public health programmes, including those that are digitally themed.
- Actively participating in countywide partnerships to deliver improved health and wellbeing outcomes.
- Represent the Public Health Team when required in multi-agency forums.

- Participate in working groups and projects as directed with the aim of providing information and analytical advice
- Develop, line manage and motivate a team which aspires to high standards of work, professional practice and behaviour, by providing ongoing coaching and identification of training needs, including routine performance development review.
- Responsible for the management and application of council policies and procedures relevant to the role including HR, recruitment and employment processes.
- In addition to the skills knowledge and experience described above, you may be required to undertake lower graded activities to support the service as appropriate.

Other

- **Equal Opportunities**

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

- **Health and safety**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

- **Customer Focused**

We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.

Our Values

We expect all our employees to demonstrate and promote our values:

- **Supportive**

We are supportive of our customers and colleagues, recognising their contributions and making the best of their strengths to enable our communities to flourish.

- **Innovative**

We deliver the best services we possibly can, always looking for creative ways to do things better, putting the customer at the heart of our thinking, and being ambitious and focused on how we can deliver the best services now and in the future.

- **Respectful**

We treat colleagues, customers, and partners with respect, listening to their views, empathising and valuing their diverse needs and perspectives, to be fair, open and honest in all that we do.

- **Collaborative**

We listen to, engage with, learn from and work with colleagues, partners and customers to help achieve the best outcomes for everyone.

Person Specification Public Health Practitioner

All the following requirements are essential unless otherwise indicated by *

Your ability to meet the job requirements will initially be assessed by the information provided on your application but further assessment will be undertaken at interview and, in some cases, by using other types of assessment(s).

Qualifications
Recognised vocational qualification – health, social care, healthcare management, project management, or commissioning (or equivalent workforce experience).
Experience
- Experience supporting commissioning cycles* - Experience analysing data and interpreting evidence-based guidance. - Experience of working with provider services: health, social care or third sector community services. - Experience of working with stakeholders. - Experience of supporting projects. - Experience of both working independently within identified work programmes and making contributions to the team* - Experience of relationship management and ability to create effective working relationships with contract holders
Essential knowledge, skills & abilities
- Knowledge of the function and principles of public health and wellbeing. - Analytical skills and problem-solving capability* - Effective written and oral communication skills. - Proficiency in Microsoft Office based applications. - Knowledge of the Public Health landscape, the main stakeholders, and interdependencies. - Knowledge and use of contract management tools* - Ability to manage, motivate and support the development of staff
Other essential requirements
- Commitment to equality and diversity. - Commitment to health and safety. - Display the LCC values and behaviours at all times and actively promote them in others.